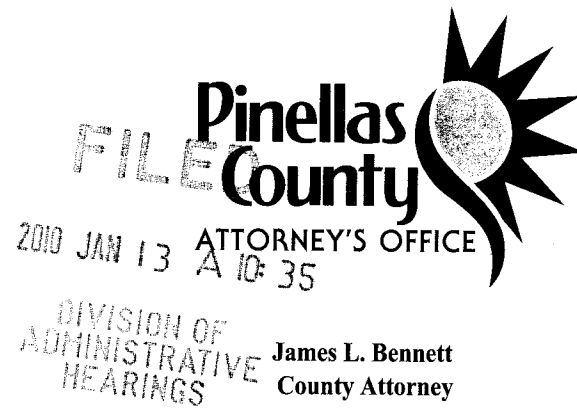


**BOARD OF COUNTY  
COMMISSIONERS**

Nancy Bostock  
Neil Brickfield  
Calvin D. Harris  
Susan Latvala  
John Morroni  
Karen Williams Seel  
Kenneth T. Welch



January 11, 2010

Lawrence P. Stevenson, Administrative Law Judge  
Division of Administrative Hearings  
The DeSoto Building  
1230 Apalachee Parkway  
Tallahassee, FL 32399-3060

Re: Pinellas County Sheriff's Office vs. Robert Haimes  
DOAH Case No. 09-0702

Dear Judge Stevenson:

Pursuant to Florida Statutes Section 120.57(1)(m), please find enclosed a copy of the signed Final Order rendered by the Pinellas County Sheriff's Civil Service Board in the above-referenced matter, as well as copies of the Respondent's Exceptions to Hearing Officer's Recommended Order and the Petitioner's Response to Respondent's Exceptions to Hearing Officer's Recommended Order.

Sincerely,

Carole Sanzeri  
Senior Assistant County Attorney

CS/cad  
Enclosures

cc w/o exceptions: Sherwood S. Coleman, Esquire  
Jeffrey G. Brown, Esquire  
Members of the Sheriff's Civil Service Board  
Vicki M. Troesch, GCO, Pinellas County Sheriff's Office

PLEASE ADDRESS REPLY TO:  
315 Court Street  
Clearwater, Florida 33756  
Phone: (727) 464-3354  
FAX: (727) 464-4147  
TDD: (727) 464-4431  
Website: [www.pinellascounty.org](http://www.pinellascounty.org)



PINELLAS COUNTY SHERIFF'S OFFICE  
CIVIL SERVICE BOARD

PINELLAS COUNTY SHERIFF'S OFFICE,

Petitioner,

v.

ROBERT HAIMES,

Respondent.

DOAH CASE NO. 09-0702  
PSCO CASE NO. 09-0004

FILED  
2010 JAN 13 A 10:55  
DIVISION OF  
ADMINISTRATIVE  
HEARINGS

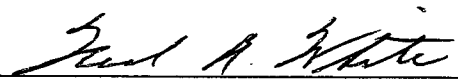
**FINAL ORDER**

This matter, having come before the Pinellas County Sheriff's Civil Service Board, sitting as a quasi-judicial body, and the Board having reviewed the ALJ's Recommended Order, transcript of the hearing, the parties' written exceptions and responses thereto, having heard oral argument and being otherwise advised in the premises, it is:

**ORDERED AND ADJUDGED** that:

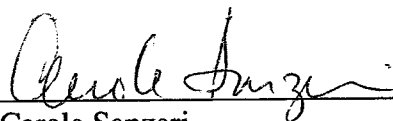
1. The Board, by a unanimous vote of five (5) members, hereby adopts the ALJ's Recommended Order, attached hereto as Exhibit "A", in its entirety as this Board's Final Order.
2. The Board, by a unanimous vote of five (5) members, hereby rejects the Written Exceptions filed on behalf of the Petitioner.
3. The parties are hereby notified of the right to appeal this Final Order to the Second District Court of Appeal by filing notice of intent to do so upon the Clerk of Court and the Pinellas County Sheriff's Civil Service Board within thirty (30) days of the date of this Order.

**DONE AND ORDERED** this 8<sup>TH</sup> day of January, 2010.

  
\_\_\_\_\_  
Lt. Col. Neal A. White, Chairman  
Pinellas County Sheriff's Civil Service Board

**CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that a true and correct copy of the above Final Order has been furnished by U.S. Regular Mail to Jeffrey G. Brown, Brown & Doherty, P.A., 450 Carillon Parkway, Suite 120, St. Petersburg, FL 33716 and Sherwood Coleman, Esquire, Pinellas County Sheriff's General Counsel's Office, 10750 Ulmerton Road, Largo, FL 33778 this 11<sup>th</sup> day of January, 2010.



Carole Sanzeri  
Senior Assistant County Attorney  
315 Court Street, 6<sup>th</sup> Floor  
Clearwater, FL 33756  
Phone: 727-464-3354/Fax: 727-464-4147  
Attorney for Sheriff's Civil Service Board

Copies to:

Members of the Sheriff's Civil Service Board  
Daniel Manry, Administrative Law Judge  
Robert A. Gualtieri, Esquire, Pinellas County Sheriff's Office  
Vicki M. Troesch, Pinellas County Sheriff's Office